

Easton Library Equal Employment Opportunity Policy

It is the policy of Easton Library not to discriminate against any applicant for employment, or any employee, because of age, color, sex, disability, national origin, race, religion, or veteran status.

Easton Library will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

Easton Library will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements, that the foregoing is company policy and all employment decisions are based on individual merit only.

It is the policy of Easton Library that all company activities and the facility are non-segregated. Separate or single-user toilet and changing facilities are provided to ensure privacy.

It is the policy of Easton Library to ensure and maintain a working environment free of coercion, harassment, and intimidation at the library where employees are assigned to work. Any violation of the policy should be immediately reported to the Director or a Board of Trustees officer.

Policy approved: 2/24/2026