Easton Library Board Meeting December 5, 2022 @ 7:30PM Zoom Meeting

In Attendance: Jennifer DeCarlo (Director), Kevin Sheehan, Peter Read, Nellie Lovenduski, Mary Jane Connor, Patricia McFee, Linda Borden(absent), John O'Brien(absent)

Approval of October 17th, 2022 meeting minutes: Minutes reviewed and approved. Motion passed unanimously.

Treasurer's Report: Report reviewed. Peter will continue to look into CD rates. Patricia motioned to approve the Treasurer's report, Kevin second the motion. Motion passed unanimously

President's Report: None (the president is absent)

Director's Report:

- Members of the Easton Library Board and the Director of the Easton Library attended and presented to the Town of Easton at their Budget Meeting on 10/18/22@7:30PM.
- Fire extinguishers are were inspected 10/26/22. They were recommended to be replaced. Meghan will be following up with the Easton Library regarding our next step.
- The SALS fund for overdrive collection was not fully funded. The Easton Library did participate in the collection.
- The Easton Library was contacted regarding the possibility of pursuing a community park in the green space adjacent to Burton Hall.
- On 10/28/22 Don Dulmer cut the trees in the front of the library.
- Emily Drabinski, ALA's president-elect, toured Easton Library on 11/9/22.
- Very successful Great Give Back Donations!
- Abby Henderson led a group of 14 children and their care givers in creating crafts for seniors through our Happy Mail Club.
- 11/17/22@6PM Joy and Heather Munro held a program Protecting Barnyard Animals this Winter.
- Beautiful wreath donated to the library from The Woman's Club of Valley Falls and Vicinity.
- A Winter Crafts for Adults Class was held on December 1st. Beautiful wreaths with natural elements were created.
- Tree trimming party was held December 3rd and children and their care givers came to decorate the tree, listen to a few Christmas stories, and sing carols.
- · NYLA for dues will not be done in a bulk order with SALS. New- Dues will now be renewed individually. Due in July.

Old Business:

· Working through Cyber Liability Insurance. Peter will continue to look into more details and report back.

New Business

- · Carpet cleaner will be hired to come in soon.
- · Reminder to hire someone to pressure wash the library in the spring.
- A committee was formed to review the bylaws. Kevin and Patricia will assist Jennifer in this task.
- Looking into the SALS 2023 Challenge Grant. Possible assistance towards physical upgrades and improvements to the library facility itself.
- Discussion around hiring someone for snow removal. Jennifer will check with the Town Hall to see who they use. Kevin agreed to remove snow from sidewalk in emergency situations until someone is hired.
- Discussion around hourly rate for staff. Acknowledged that we have stellar staff that go above and beyond! Peter motioned to raise current staff to 10% above their current rate. Kevin second the motion. Motion passed unanimously.

The next meeting will be January 9, 2023 @ 7:30PM, at the Easton Library.

Kevin motioned to adjourn the meeting. Peter second the motion, motion approved unanimously.